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Department of Foreign Affairs **Strategic Plan 2003 – 2005**

Resource Requirements per Departmental Objective Vote 3: Foreign Affairs

PROGRAMME 1: ADMINISTRATION

PROGRAMME DISCRITIONS: To conduct the overall policy development, execution and management of the department	BUDGET ALLOWCATION	2003/2004	2004/2005	2005/2006
SUB PROGRAMMES: Ministry, Director General and Corporate Services		R196m	R199m	R209m
PROGRAMME OBJECTIVES	PE	RFORMANCE INDI	CATORS	
Provide for the development, promotion and co-ordination of foreign policy and international relations programmes	 Develop DFA Strategic and Business Plans Facilitation of Management Processes for decision-making Research and Analysis of key policy issues Biannual review of global trends and developments 			
Provide real time financial, human resources, procurement, ICT, management and other support services to business units, thereby enabling delivery of foreign policy objectives	 Real-time information available across international networks by 2006 HR Plan developed by April and implemented ICT Plan developed by April and implemented Asset Management strategy developed by April and implemented Every employee trained on the Performance Management System by end of March 2004 			
Ensure that all policies, systems and procedures conform to applicable legislation and meet the needs of clients	 Policies developed and amended in terms of legislation Management and staff feedback and satisfaction with policy applications Review submissions Communicate and implement Cabinet decisions Inform Cabinet on international issues 			
Protect SA sovereignty and territorial integrity, and assist and protect SA citizens and their interests abroad, through effective Consular services and other interventions	DFA complies with a	II relevant stanc	lards	

PROGRAMME 1: ADMINISTRATION

PROGRAMME DISCRITIONS: To conduct the overall policy development, execution and management of the department	BUDGET ALLOWCATION	2003/2004	2004/2005	2005/2006	
SUB PROGRAMMES:	-	R196m	R199m	R209m	
Ministry, Director General and Corporate Services					
PROGRAMME OBJECTIVES	PERFORMANCE INDICATORS				
Ensure adequate controls and monitoring mechanisms for effective, efficient and authorised use and protection of all resources	 Conduct mid-term and annual reviews Establishment/ appointment of and effective operation of Audit Committee, Auditor General, Tender Control Committees, and SCOPA reports Performance reports per business unit Annual Report of DFA published Unqualified audit reports 				
To provide an independent, objective assurance and consulting activity designed to add value and improve the Department's operations by bringing a systematic and disciplined approach to the evaluation and improvement of the effectiveness of risk management, control and governance processes.	 Completion of the Three Year Strategic Internal Audit Plan during 1st Quarter and implemented. Unqulalified Auditor General's Report. Reduction in the number of internal and external audit queries. 				

Department of Foreign Affairs Strategic Plan 2003 - 2005

PROGRAMME 2: FOREIGN RELATIONS

PROGRAMME DISCRITIONS: To promote relations with countries, and to participate in international organisations and institutions, in pursuit of SA's national values and international relations objectives	BUDGET ALLOWCATION	2003/2004	2004/2005	2005/2006	
-		R1,686m	R1,874m	R2,071m	
SUB PROGRAMMES: Bilateral Relations and Multilateral Relations					
PROGRAMME OBJECTIVES	PF	i Erformance indi	CATORS		
Maintain and enhance political relations through diplomatic representation in foreign countries, and through State and Official Visits	 Establish and manage SA diplomatic presence internationally Opening of missions in Doha, Hanoi, Shanghai and Bamako Establish missions in Iraq, Central Asia, Cameroon, Comores, DRC: Lubumbashi, Sudan and Burundi Effective facilitation of State and Official visits 				
Provide overall direction for the conduct and maintenance of SA National Interests globally through the management of bilateral and multilateral relations	 Review Submissions Ensure that all Business Unit Business Plans are aligned to the Strategic Plan SA policy positions articulated at all bilateral and multilateral fora 				
Facilitate the operationalisation of the further organs of the AU such as the Peace and Security council, and the Commissions	All SA responsibilities for the establishment of the AU and structures are effected as per programme of the AU				
To promote the implementation of Nepad	 Plans for Mission Outreach Programmes developed, finalised and implemented Regional partners identified and partnerships established for each priority sector of Nepad 				
To provide administrative, logistical, secretariat and policy support to the Presidency during the county's term as Chairperson of the AU	All responsibilities of the chair are met timeously				
Work towards the eradication of conflicts in the region by promoting peaceful resolutions to all conflicts, and laying the framework for sustainable and durable peace	 Clear articulation of SA positions in terms of policy principles on conflicts Participation in peace efforts 				

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SUB PROGRAMMES:		R1,686m	R1,874m	R2,071m	
Bilateral Relations and Multilateral Relations					
PROGRAMME OBJECTIVES	PERFORMANCE INDICATORS				
Promote SA's national interests in all multilateral fora dealing with non- proliferation, disarmament and arms control	 Active participation and accurate representation of SA's national interest and views 				
Promote human rights, democracy and good governance, especially on the African Continent	Effective structures in place in SA to implement the Durban Programme of Action (WCAR)				
Develop an effective and sustainable system and harmonised approach to averting and managing disasters, and for addressing their consequences	 Protocols, agreements and plans developed and implemented with regional partners Effective management of disasters that occur 				
Facilitate an increase in South Africa's and Africa's share of global Capital Flows, especially FDI, and improved international market access for its goods and services	Coherent Economic strategy and priorities developed (through the IRPS Cluster) and implemented				
Promote the development, ratification and implementation of international agreements, resolutions and commitments aimed at enhancing the quality of life of all people and nations	 Target sectors identified for each country/region and appropriate agreements signed and implemented For each international instrument, problem areas, ineffective policies and positions, procedural blockages are identified and recommendations developed and implemented 				

DEPARTMENT OF FOREIGN AFFAIRS Strategic Plan 2003 - 2005

PROGRAMME 3: PUBLIC DIPLOMACY AND PROTOCOL

PROGRAMME DISCRITIONS:	BUDGET	2003/2004	2004/2005	2005/2006	
Create an internationally acceptable environment when conducting StateProtocol	ALLOWCATION	200372004	200472005	2005/2008	
SUB PROGRAMMES:					
State Protocol					
PROGRAMME OBJECTIVES	PI	ERFORMANCE INDI	CATORS		
Accompany the President and Deputy President on incoming and outgoing State/Official/Working visits	Visits completed successfully				
Provide logistical services to the Presidency, Heads of State/Government and Foreign Ministers on incoming and outgoing State/Official Visits/Ceremonial functions	Successful logistical services and ceremonial support rendered				
Co-ordinate and align national priorities on international visits by 2nd and 3rd spheres of Government	Visits aligned to national and international priorities of Government				
Institute international best practice in facilitating foreign representation in South Africa	Legally accredited diplomatic and international communities				
Provide logistical services during international conferences	Successful logistical su	ipport services r	rendered		

PROGRAMME 3: PUBLIC DIPLOMACY AND PROTOCOL

PROGRAMME DISCRITIONS: To promote SA's foreign policy objectives, and project a positive	BUDGET ALLOWCATION	2003/2004	2004/2005	2005/2006	
image of SA and Africa SUB PROGRAMMES:	-	R63m	R67m	R71m	
Public Diplomacy					
PROGRAMME OBJECTIVES	PERFORMANCE INDICATORS				
Build and project a positive image of South Africa abroad	• Evidenced in all Busine	ss Plans and impl	emented as per	programme	
Market South Africa internationally at trade fairs, exhibitions, international events, and through media products, including publications, website, audiovisual and photographic products, as well as the media	 Marketing Strategy implemented Acquisition, Development and distribution of media products Informative, up to date and well maintained departmental website 				
Facilitate improved understanding in SA of progress in implementing resolutions and projects of Nepad, WCAR and WSSD	Distribution of user friendly publications/ pamphlets amongst SA Communities				
Develop and acquire technology to facilitate media production and distribution	 Timeous delivery of video and photographs to media organisations Timeous distribution of high quality media products 				
Provide secure, relevant information and after hours logistical support to Head Office, South African Missions, Presidency and all of Government	 Daily reports on international events that may have impact on SA's foreign relations are produced Daily reports on the local SA political, economic and social scene are produced 				
	 Availability of an after hours service to handle and co-ordinate all foreign affairs related requests for information and logistical support for the President, Government, Department, media and general public 				
Ensure that through proactive media relations the Department maintains its prominent position in local and international media	 Effective and timeous national media briefings, press conferences, national outreach programmes, feature articles, photo opportunities and interviews 				
Play a leading role in assisting the bid company to secure the 2010 soccer world cup	• The successful bidding for the 2010 soccer world cup				
Implement a programme for foreign journalists to visit to SA	Programme for Foreign journalists visiting SA finalised by end of April, and plan implemented				
Provide media and communication support to the Ministry abroad	Effective and timeous international (abroad) media briefings, press conferences, feature articles, photo opportunities and interviews				

Department of Foreign Affairs Strategic Plan 2003 - 2005

PROGRAMME 4: FOREIGN PROPERTIES

PROGRAMME DISCRITIONS: To provide secure, economic housing and work accommodation to all transferred staff members abroad, and the maintenance of immovable property.	BUDGET ALLOWCATION	2003/2004	2004/2005	2005/2006
property		R48m	R53m	R56m
SUB PROGRAMMES: Assets and Lease Management				
			CATODS	
PROGRAMME OBJECTIVES	PI	ERFORMANCE INDI	CATORS	
Facilitate the acquisition, maintenance, refurbishment, rental and disposal of properties abroad	 Strategy for acquisiti approved and imple 	on of foreign p mented	operties devel	oped,
Facilitate the opening and/or closing of missions.	 A plan for the maintenance and/or refurbishment of all SA Missions developed and implemented as per plan 			
Conclude the Foreign Property Bill	Bill concluded during	g 2003		

PROGRAMME 5: AUXILIARY AND ASSOCIATED SERVICES

PROGRAMME DISCRITIONS: To provide for the payment of membership fees to international organisations, transfer payments and support services to all staff on transfer abroad, as well as for the Inauguration of the President when	BUDGET ALLOWCATION	2003/2004	2004/2005	2005/2006	
required		R251m	R305m	R283m	
SUB PROGRAMMES:					
Membership Fees, Transfer Payments and Humanitarian Aid					
PROGRAMME OBJECTIVES	PI	RFORMANCE INDI	CATORS		
The payment of membership fees and assessment dues to international organisations	Payments facilitated on due dates				
Provide for the support and transfer of departmental staff either to our Missions from South Africa or from our Missions back to South Africa	 Efficient transfer of staff Feedback from staff on transfer process Cost effectiveness 				
Facilitate the opening and/or closing of Missions.	Service providers and staff paid timeously				
Provide humanitarian aid and assistance as a responsible member of the international community of nations	Timeous identification and facilitation of assistance to areas needing aid				