

IT'S YOUR VOICE



Internal Newsletter of the Department of International
Relations and Cooperation

ubuntu diplomat

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**UBUNTU
AWARDS**
SOUTH AFRICA

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EDITOR'S LETTER



Dear Colleagues,

Since 2015, the Department of International Relations and Cooperation, through the Ubuntu Awards, has acknowledged and awarded prominent South Africans who represent our country admirably in the international arena. These are South Africans who, through their craft, have elevated the country's image for the all the world to witness. The sixth Ubuntu Awards took place on Saturday, 12 February 2022, during which numerous individuals and organisations in arts and culture, sport, business, social responsibility and diplomacy, including innovative youth, received were recognised.

This year's highlight was the awarding of the Special Ubuntu Humanitarian Award to Dr Tedros Adhanom Ghebreyesus, the Director-General of the World Health Organisation (WHO). Dr Ghebreyesus has since the onset of the COVID-19 pandemic, led the WHO in navigating efforts to manage the disease that almost brought the entire world to a halt. The WHO Director-General was in South Africa to discuss progress in making Africa self-sufficient in COVID vaccine production.

The Ubuntu Awards are about positivity and flying our country's flag high. These are South Africans who continue to make the country proud as they spread a message of positivity about our nation, to the rest of the world. In the spirit of Ubuntu, let us continue to celebrate and encourage our fellow citizens, as we are because they are.

MM



Ubuntu Awards 2022

The annual Ubuntu Awards were held at the Cape Town International Convention Centre on Saturday, 12 February 2022. The event was held under the theme: "Celebrating Excellence in Diplomacy – Working Together to Build a Better Africa and a Better World".

Now in its sixth year, the Ubuntu Awards ceremony is an opportunity for the Department of International Relations and Cooperation to recognise South African industry leaders, eminent persons and ordinary South African citizens for their distinguished service and contribution to promoting South Africa's national interests and values across the world.

The event took place after the opening of Parliament and guests included captains of industry, leaders from civil society, members of Cabinet and eminent persons in addition to ambassadors and high commissioners accredited to South Africa. The winners of the 2022 Ubuntu Awards were:

- Special Ubuntu Humanitarian Award: World Health Organisation Director-General, Dr Tedros Ghebreyesus
- Ubuntu Economic Diplomacy Award (Africa): Old Mutual
- Ubuntu Economic Diplomacy Award (Global): Aspen Pharmacare
- Ubuntu Arts and Cultural Diplomacy Award (Veteran): Don Mattera.

- Ubuntu Arts and Cultural Diplomacy Award (Youth): Master KG
- Ubuntu Youth Diplomacy Award: Lesego Finger
- Ubuntu Sports Diplomacy Award: Pitso Mosimane.

In her opening remarks Dr. Naledi Pandor, said "The Annual Ubuntu Awards are an important and strategic platform that allow South Africans to see and connect the dots between what our diplomats do all over the world and how that translates into improving the life of the man in the street and the lives of our people in any corner of our country. The *White Paper on South Africa's Foreign Policy* speaks of the Diplomacy of Ubuntu".



1. Arrival of guests ahead of the annual Ubuntu Awards

2. In attendance, the Deputy Minister of International Relations and Cooperation, Alvin Botes and Ms Candith Mashego-Dlamini

3. Dr Naledi Pandor delivers the keynote address.

4. Musical performance by Dr Mbongeni Ngema



**Special Ubuntu Humanitarian Award:
World Health Organisation (WHO)
Director-General, Dr Tedros Ghebreyesus**

Tedros Adhanom Ghebreyesus is an Ethiopian public health researcher who served as both Health Minister and Foreign Affairs Minister of Ethiopia. He is the first African to be appointed Director-General of the WHO. He has committed his entire life to improve access to quality healthcare in Africa, from raising research funding for HIV, tuberculosis and malaria, to championing universal access to healthcare. He played a critical role in the response to both the Ebola outbreak and the COVID-19 pandemic. He played a critical role in ensuring African countries had access to COVID-19 vaccines.



**OR Tambo Lifetime Achievement
Diplomacy Award: Aziz Pahad**

Aziz Pahad has been a true servant of South Africa for most of his life. After being served with a banning order, he left South Africa in 1966 to serve the ANC full-time in its UK office and was instrumental in mobilising the international community to impose sanctions on the South African government. He served as Deputy Minister of Foreign Affairs. He was instrumental in bringing peace to the Democratic Republic of Congo, Burundi and Angola.



**Ubuntu Economic Diplomacy Award
(Global): Aspen Pharmacare**

When the first COVID vaccines were developed and supplied, Africa was once again at the bottom of the global priority list. Aspen Pharmacare stepped in to build Africa's first vaccine manufacturing plant, ensuring not only that South Africans would have access to vaccines, but that the whole of Africa would have speedy access to this lifesaving intervention. The plant in Gqberha in the Eastern Cape is the first of its kind in Africa. Although it is a truly global business operating in 50 countries, it remains true to its South African roots.



**Ubuntu Arts and Cultural Diplomacy
Award (Youth): Master KG**

Jerusalema was a household hit in South Africa. This gospel-inspired track had South Africans grooving for the better part of 2020, helping lift our spirits during an incredibly challenging year. It got the world moving with the *Jerusalema* Dance Challenge, which had people all over the world dancing to our own, uniquely South African steps, from our own COVID-19 healthcare workers, to fans from every part of the world. The song garnered millions of views online, and reached number one in Belgium, Netherlands, Romania, and Switzerland, while peaking in the top 10 of multiple other European countries.



**Ubuntu Economic Diplomacy Award
(Africa): Old Mutual**

Old Mutual is South Africa's oldest and most established insurance company and has been in operation for more than one hundred and seventy-five years. Started by the famed human rights activist, John Fairbairn, in the Cape of Good Hope in 1845, it has grown into a global success story, employing more than 30 000 people in 13 African countries, bringing insurance services, financial products and peace of mind to hundreds of millions of people across the country. It is a level one BEE entity that is making a positive impact in the communities and countries it operates in, championing financial inclusion, education, and responsible investment.



**Ubuntu Youth Diplomacy Award:
Lesego Finger**

Lesego Finger is a self-taught coder and entrepreneur who created the Matric Live mobile app to assist matriculants to prepare for their exams. Last year, he forfeited his own income from the app, to make the app available for free to South African matriculants who were already struggling with the effects of the Covid lockdown on their exam preparations.





Ubuntu Arts and Cultural Diplomacy Award (Veteran): Don Mattera

Don Mattera is one of the greatest writers of our time. He was born in the then Western Native Township and was raised in Sophiatown. Classified as an Italian, then later reclassified coloured, and forcefully evicted to the suburb of Westbury, he later moved to Eldorado Park. He was placed under house arrest and tortured for his political activity. He is a founding member of the Black Consciousness movement and joined the ANC Youth League. He helped form the Union of Black Journalists as well as the Congress of South African Writers. He worked as a journalist at the *Sunday Times* and worked his way up to an editorial position at *The Sowetan* and spent some time at the *Weekly Mail*. He remains an active member of his community, working with young people and the rehabilitation of prisoners. He has won countless literary awards, including the Steve Biko Prize for his autobiography, *Memory is the Weapon*. He was awarded the Order of the Baobab in Gold for his "Excellent contribution to literature, achievement in the field of journalism and striving for democracy and justice in South Africa".



Ubuntu Sports Diplomacy Award: Pitso Mosimane

Pitso Mosimane's football career started as a junior with the Rockville Hungry Lions, before he went on to play for Jomo Cosmos, Mamelodi Sundowns and Orlando Pirates. He then left to play in Europe and the Middle East. He returned home, where he has coached at SuperSport United, Mamelodi Sundowns and our national team and is generally regarded as the most successful coach in the country. He was chosen to coach the Egyptian side Al Ahly, who, based on the numbers of trophies, is the most successful soccer club in the world. He is the first non-Egyptian to coach this side. He led Al Ahly to two CAF Champions League titles, the Egyptian Cup, their ninth CAF Champions league title, to qualify for the 2020 FIFA Club World Cup and won the African Super Cup in Doha. He is widely recognised as one of the best coaches in the world.





Deputy Minister Alvin Botes attends the Memorandum of Understanding signing ceremony between UNISA and three higher learning institutions in Portugal



Minister Pandor meeting with the Belgian Minister of Development Cooperation and Urban Policy, Meryame Kitir, and Director-General of the WHO, Dr Tedros Ghebreyesus



Deputy Minister Botes meeting with Ireland's Minister of State, Colm Brophy



Minister Naledi Pandor meeting Sophie Wilmès, Deputy Prime Minister and Minister of Foreign Affairs of the Kingdom of Belgium on the margins of the AU-EU Summit

Deputy Minister Candith Mashego-Dlamini and the Ambassador of Japan, Norio Maruyama, attend the birthday celebration of His Majesty, the Emperor of Japan



The 12th Annual Bilateral Forum between South Africa and the United States of America. Co-Chaired by Deputy Director-General: Americas and Europe, Ambassador Maud Dloomo, and US Embassy Chargé d'Affaires, Todd Haskell



Deputy Minister Botes meeting with the Ukrainian Ambassador to South Africa, Liubov Abravitova

SOCIAL MEDIA SECURITY AWARENESS

Social media sites, such as Snapchat, Facebook, Twitter, Instagram, and LinkedIn, are amazing resources, allowing you to meet, interact, and share with people around the world. However, with all this power comes risks not just for you, but your family, friends, and the employer.

THE KEY STEPS TO MAKING THE MOST OF SOCIAL MEDIA SECURELY

Posting

Anything you post will most likely become public at some point, impacting your reputation and future, including your job.

Passphrase

A passphrase is a password made up of multiple words, making it easy for you to type and remember, but hard for cyber attackers to guess. Uncheck the option to remember the password.

Privacy

Almost all social media sites have strong privacy options. Enable them when possible.

Lock Your Account

Enable two-factor authentication on all of your accounts. This adds a one-time-pin code with your password when you need to log in to your account.



Attention Deficit Hyperactivity Disorder (ADHD) in children

By: Employee Health and Wellness

"ADHD is one of the most common mental disorders affecting children. ADHD also affects many adults. Symptoms of ADHD include inattention (not being able to keep focus), hyperactivity (excess movement that is not fitting to the setting) and impulsivity (hasty acts that occur in the moment without thought)" (American Psychiatry Association: 2017). ADHD is often diagnosed in childhood and is usually noticed once the child begins school. The need for structure, attention, concentration and adherence to the school rules often uncovers possible ADHD symptoms. ADHD symptoms often persist into adulthood. Below are types of ADHD.

Types of ADHD

ADHD predominantly Inattentive: this is mainly characterised by inattention, which may include difficulty paying attention and focusing.

ADHD Predominantly Hyperactive: hyperactivity and impulsivity are the main characteristics of this type of ADHD. Examples include; fidgeting, talking excessively, constantly leaving their seat and jumping, and lack of patience.

ADHD Combined: inattention, hyperactivity and impulsivity are the main characteristics in this type of ADHD.

Causes of ADHD

The exact cause of ADHD is unclear, however, the following factors may be visible

in individuals diagnosed with ADHD.

Biological Factors:

The Brain

Dopamine: this refers to a neurotransmitter that transmits information from one brain cell to the other. Dopamine is responsible for regulating emotional responses. Dopamine levels of individuals diagnosed with ADHD are often low.

Brain structure: certain parts of the brain may be bigger, or smaller than those of individuals without ADHD.

Traumatic Brain Injury: this refers to sudden injury to the brain that leads to brain damage.

Environmental Factors

Pregnancy-related: the use of alcohol and nicotine by the Mother during pregnancy is associated with ADHD. Some children whose birth was premature with low to very low birth weight may have an ADHD diagnosis later. Perinatal hypoxia, poor oxygen supply to the brain pre- and post-delivery may explain ADHD in some children.

Heavy metal exposure: children who stay near hazardous dumping sites or industrial areas are at a higher risk of being diagnosed with ADHD. Exposure to the following metals is often associated with ADHD: Lead, Mercury and Cadmium.

Genetics

Parents or siblings of individuals with ADHD are more likely to have ADHD.

Living with ADHD

What is ADHD like for children?

The following are some of the lived experiences of children diagnosed with ADHD.

- Normal childhood behaviours and challenges are amplified.
- Trouble regulating their emotions and can easily become frustrated and overwhelmed.
- ADHD-diagnosed children tend to be developmentally less mature.
- Often labelled "the bad kid" or "lazy" or "dumb". They may start believing in these labels.

Understanding ADHD

It is important to develop coping strategies and build on areas of strength as self-esteem grows offsets negative labels. The following myths may create obstacles to treatment and negatively impact self-esteem.

- The symptoms are just a form of laziness.
- A child is too young to have ADHD.
- The child's behaviour is the parents' fault, the child will outgrow ADHD.
- ADHD is not a real condition.
- ADHD is just seen in boys.

Stigma is a potential obstacle to treatment adherence and well-being. The following may contribute to the ADHD stigma: scepticism regarding diagnosis, scepticism regarding symptoms, and negative perceptions about medication. Children diagnosed with ADHD should be treated the same as any other child or adolescent!

ADHD Treatment Guidelines

Ages 4-6 years

First line of treatment: parent training in behaviour management; and/or behavioural classroom management (if available). Positive behaviours in the classroom are encouraged through a reward system or a daily report card, and negative behaviours are discouraged.

Methylphenidate: (Ritalin) or any other stimulant medication (e.g. Concerta) may be used if behavioural interventions do not provide significant improvement and the child continues to have serious problems.

Children and adolescents 6-8 years

Treatment for adolescents includes parent training in behaviour management and/or behavioural classroom management

(if available). Stimulant medications are most prescribed to reduce ADHD symptoms for children and adolescents of these ages.

The school

For all children attending school, the school is a necessary part of any treatment plan, which can include educational interventions, and individual school support (school environment and behavioural support).

NB: If your child's doctor has prescribed medication, he/she will monitor how it is affecting your child. They will look for a medication regimen that is effective and does not produce uncomfortable side effects.

Tips for dealing with ADHD

- Learn as much as you can about ADHD.
- Work with the school to make sure there is reasonable accommodation.

- At home, focus on:

Organisation, structure and routine, clear communication, rewards, positivity, and reassurance that emotions are normal though painful at times

- Consult a professional (psychologist). The psychologist will manage ADHD in the following way/s: Psychotherapy: Psychological counselling helps to improve time management and organisational skills, impulsive behaviour, and develop better problem-solving skills. Cognitive behavioural therapy (CBT): This structured type of counselling helps to manage behaviour and change to better thinking patterns.

- Find a support group in your area.
- A healthy lifestyle can make it easier to deal with ADHD symptoms, healthy behaviours that may help to manage symptoms are highlighted below.

- Develop healthy eating habits.

Foods to eat: Protein-rich foods such as egg, meat, and beans, vitamins and mineral-rich foods such as fruits, leafy vegetables, oatmeal. Foods containing Omega-3 fatty acids like tuna, salmon, walnuts and canola.

Foods to avoid: Diet soda or caffeinated drinks, sugary treats.

- Participate in daily physical activity based on age.

- Limit the amount of daily screen time from TVs, computers, phones and other electronic devices. Get the recommended amount of sleep each night based on age.



international relations
& cooperation

Department:
International Relations and Cooperation
REPUBLIC OF SOUTH AFRICA



Travel Smart with DIRCO

#TravelSmartWithDIRCO

Travel Tips

- Know the contact details of the SA Embassy at your destination
- Know the laws and rules of the country of destination
- Valid passport and correct visa
- Health and travel insurance
- Travel advisory of the country you are travelling to

Disability and tax

By: Edwin Munengwane, Director: Gender & Diversity Management

The struggle to define disability, which accurately and realistically encompasses the lived experience of persons with disabilities, is a historical one, characteristic of power dynamics, prejudice and social exclusion of those who do not “belong”.

This struggle is best described by Soudien and Baxen, 2006 (Disability and Social Change – a South African Agenda, Chapter 12): “... each definition is embedded within the broader constructs of how society works, who is in and who is out, and under what conditions decisions are made. How definitions work to frame, organise and create policies and the social practices that flow from them, is nowhere clearer than in the field of education.

It is crucial, therefore, that these definitions be understood as emergent from particular histories and discursive formations” At the heart of the struggle, lies the search for an identity and a sense of belonging by persons with disabilities.

If the early understanding of disability, which was based on a limiting medical definition and equated with a deficiency, influenced measures that resulted in policies

and practices that excluded persons with disabilities in mainstream society for decades, then the instrumental use of a definition, based on human rights and developmental model, has the potential to catalyse change.

Even if disability was understood differently, measured differently and therefore provided for in different ways since 1994, it becomes evident that its “evolving” nature mirrors the context and society within which persons with disabilities live.

Disability is a complex and evolving concept, and defining it must consider the following reality:

- Current definitions of disability have evolved over time, and reflect a more progressive view of disability than was the case in the past.
- To date, there is no single definition of disability that has achieved international consensus.
- There are various definitions of disability. However, all the rights-based definitions share certain common elements even if they emphasise or word them differently. Common elements include:
 - the presence of impairment

- internal and external limitations or barriers, which hinder full and equal participation
- a focus on the abilities of the person with a disability; and loss or lack of access to opportunities due to environmental barriers and/or negative perceptions and attitudes of society
- disabilities can be permanent, temporary or episodic.

Disability therefore results from the interaction between persons with impairments and attitudinal and environmental barriers. It is important to note that persons with disabilities should be defined within the context of defining the beneficiary group for purposes such as affirmative action, protection against discrimination, service delivery, reasonable accommodation support measures, social security, etc.

The office of the Chief Operations Officer presented the webinar on Disability and Tax on Thursday, 11 March 2022, under theme: *The Year of Unity and Renewal: Protecting and Preserving our Human Rights Gains.*

The Income Tax Act 58, 1962 (Act) defines “disability” as a moderate to severe limitation of any person’s ability to function or perform daily activities as a result of a physical, sensory, communication, intellectual or mental impairment, if the limitation has lasted or has a prognosis of lasting more than a year; and is diagnosed by a duly registered medical practitioner in accordance with criteria prescribed by the Commissioner of SARS under section 6B(3)(b) of the Act, a taxpayer who has or whose spouse or child has a “disability” as defined (that is, in accordance with criteria prescribed by

the Commissioner for SARS in the ITR-DD form), will be able to claim qualifying medical expenses (inclusive of VAT) under section 6B of the Act as an additional medical expenses tax credit.

The additional medical expenses tax credit equals 33,3% of the fees paid by the person to a registered medical scheme (or similar qualifying foreign fund) as exceeds three times the amount of the MTC to which that person is entitled; plus 33,3% of the qualifying medical expenses paid by the person (for example, certain out-of-pocket expenses).



Being Smart about your Smartphone

Securely Using Mobile Apps

Overview

Mobile devices such as tablets and smartphones have become part of our daily lives.

What makes these smart devices so versatile are the millions of apps we can choose from.

These apps enable us to be more productive, instantly communicate and share with others and they generally make our lives easier. We can't imagine life without them anymore!

However, with the power of all these mobile apps, comes cybercrime risks. Here are some steps you can take to securely use and maintain your mobile apps.

Obtaining Mobile Apps

The first step is to ensure that you always download the apps from a safe, trusted source.

Cyber criminals have honed their skills at creating and distributing sophisticated infected mobile apps that appear to be legitimate. If you install one of these infected apps, these criminals can take control of your mobile device to read your emails, listen to your conversations, steal your identity information (e.g. passwords and pins) and fraudulently steal your money!

For Apple devices, such as an iPad or iPhone, download mobile apps from the Apple App Store. For Android, such as Samsung, LG, And Sony, download the apps from Google Play Store. The advantage of this is that Apple does a security check on the mobile apps while Android gives you more flexibility to download a mobile app from anywhere on the Internet. However, with this flexibility comes more responsibility, because not all apps are being reviewed.

Reducing the Risk

- Be alert as you connect and transact online!
- Avoid apps that are brand new, that few people have downloaded or that have very few positive comments.
- Install only the apps you need and use.
- Avoid subscribing to unknown and untrusted websites.
- Avoid using unprotected WI-FI Internet facilities.
- As an additional protection, consider two-factor authentication to access your online services.



<https://www.sars.gov.za/TaxTypes/PIT/Pages/Tax-and-Disability.aspx>

What are the criteria for being considered a person with a disability?

A person who has or whose spouse or child has a disability is entitled to claim certain benefits in the form of an additional medical expenses tax credit. The disability (and the extent thereof) must first be diagnosed by a duly registered medical professional qualified to express an opinion thereon. This is done by way of an ITR-DD form. The ITR-DD form must be completed by you (part A of the form) and a registered medical professional qualified to express an opinion on your disability (parts B and C of the form). Your medical professional will have to answer various questions and confirm whether you, your spouse or child has a “moderate to severe” disability in accordance with the criteria as stated in the ITR-DD for either vision, communication, physical, hearing, intellectual or mental disability. The form only needs to be completed every five years for taxpayers who or whose spouse or child has a permanent disability.

Top tip: The eFiling mobisite is now accessible to blind and visually impaired taxpayers: <https://www.sars.gov.za/ClientSegments/Tax-Practitioners/Pages/Accessibility-of-the-mobisite.aspx>

SARS eFiling is now accessible to visually impaired taxpayers

The SARS eFiling App and MobiSite are now available to taxpayers who want to file their Personal Income Tax Return (ITR12) via these mobile channels from their mobile devices. The SARS eFiling App is available for both Android and iOS mobile phones. The SARS eFiling MobiSite allows taxpayers to complete and submit their Income Tax Returns (ITR12). Blind taxpayers who rely on screen-reading software are able to navigate the mobisite on their mobile devices, PC or laptop. Visually impaired taxpayers will also benefit by using the SARS eFiling MobiSite since it offers improved contrast and is able to adapt to the user’s choice of screen colour (for example, high contrast black which displays white text on a black background). This means that blind and visually impaired taxpayers are able to complete and submit their Income Tax Returns (ITR12) while previously this may have been challenging without sighted assistance. Simply visit www.sarsefiling.mobi from the mobile device, PC or laptop that has the screen-reader software installed to start eFiling.

What are tax benefits for a person with a disability?

A taxpayer who has or whose spouse or child has a disability in accordance with the criteria set out in the ITR-DD form and confirmed by the medical professional, can claim 33,3% of the qualifying out-of-pocket medical expenses, which include disability related expenses, paid during the relevant year of assessment. SARS has prescribed a list of physical impairment or disability related expenses in the form of a published list. The expense does not automatically qualify as a deduction by mere reason of its listing. The expense must also be necessary for the alleviation of the restriction on a person’s ability to perform functions of daily living. For example, if a person in a wheelchair, who has no visual impairment, buys a hand-held GPS, the cost of the hand-held GPS will not qualify as a deduction even though the expense appears in the list. This is because the hand-held GPS is not directly connected to this person’s disability. But in the case of a person who is, for example, visually impaired the cost of the hand-held GPS may qualify. There is a detailed list of the expenses you can claim.

The taxpayer is also entitled to the Medical scheme fees tax credit in respect of contributions made to a registered medical scheme. For further information on this, kindly refer to the ‘Guide on the determination of medical tax credits’.

What are tax benefits for a person with a physical impairment?

A “physical impairment” has been interpreted to mean a restriction on a person’s ability to function or perform daily activities after maximum correction which is less than a “moderate to severe” limitation (‘maximum correction’ meaning appropriate therapy, medication and use of devices). A taxpayer who has or whose spouse or child has a physical impairment may still claim certain qualifying prescribed expenses, but subject to further limitation, which means that person will not automatically qualify for the 33,3% concession referred to above.

Together building South Africa inclusive of Disability Rights

#DisabilityInclusiveSA

DisabilityRightsSA@dsd.gov.za

How do I claim for these benefits?

These expenses can be claimed when the taxpayer submits his or her annual income tax return (ITR12). Please note that the ITR-DD form must have been completed and must confirm that the person has a “moderate to severe” limitation in one of the diagnostic criteria before the 33.3% deduction of qualifying expenses in respect of a disability can apply. There is a full guide to all the expenses you can claim.

You can also download the audio file of the guide here: <https://www.sars.gov.za/AllDocs/Documents/Legal/Disability%20expenditure%20for%20conversion%20to%20mp3.mp3>. You mustn't submit the ITR-DD form with your tax return, but must retain it in the event of a SARS audit.

Top Tip:

Do you need help? Visit your nearest SARS branches which offers a specialised service to people with hearing and/or walking disabilities:

- Bellville (Western Cape)
- Mthatha (Eastern Cape)
- Pretoria CDB (Gauteng)
- Klerksdorp (North-West)
- Rustenburg (North-West)

Need help?

If you are hearing impaired and need assistance, you may email SARS on _ContactDeaf@sars.gov.za . (Kindly note the underscore _ before the ContactDeaf email address).

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For a list of Disability Tax Specialists, go to <http://disabilityinfosa.co.za/disability-tax-deductions/>

Together building South Africa inclusive of Disability Rights

#DisabilityInclusiveSA

DisabilityRightsSA@dsd.gov.za



INDIAN OCEAN RIM ASSOCIATION

25th Year Celebration

Happy
IORA Day

7 March
1997 - 2022



Recognising South African industry leaders, eminent persons and ordinary South African citizens for their distinguished service and contribution in promoting South Africa's national interest and values across the world.

SATURDAY, 12 FEBRUARY 2022

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**international relations
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