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## **Editor's Letter**

### Pear Piplomats,



guest editor of this month's edition of the It's your Voice-Ubuntu

Diplomat Magazine, as it celebrates and acknowledges the contribution made by South African women to the challenges faced by them in their private spaces, at

work and in the community. It is in this

month, that South Africa pays homage

to the women of our nation: the mothers, wives, sisters and daughters who fought tirelessly against the tyranny of the apartheid government.

This month's edition reminds us of the sentiments of Nelson Mandela that "Freedom cannot be achieved unless women have been emancipated from all forms of oppression". It is a clear acknowledgement that drastic steps need to be considered for the emancipation of women and equal treatment in the private and public space. Women's emancipation is vital to establish gender equality.

In the current democratic dispensation, it should be easy and possible for women to be human in the truest sense. Everything within her that craves assertion and her activity should reach its fullest expression, all artificial barriers should be broken and the road towards greater freedom cleared of every trace of centuries of submission and slavery. However, subtle gender-based discrimination still persists.

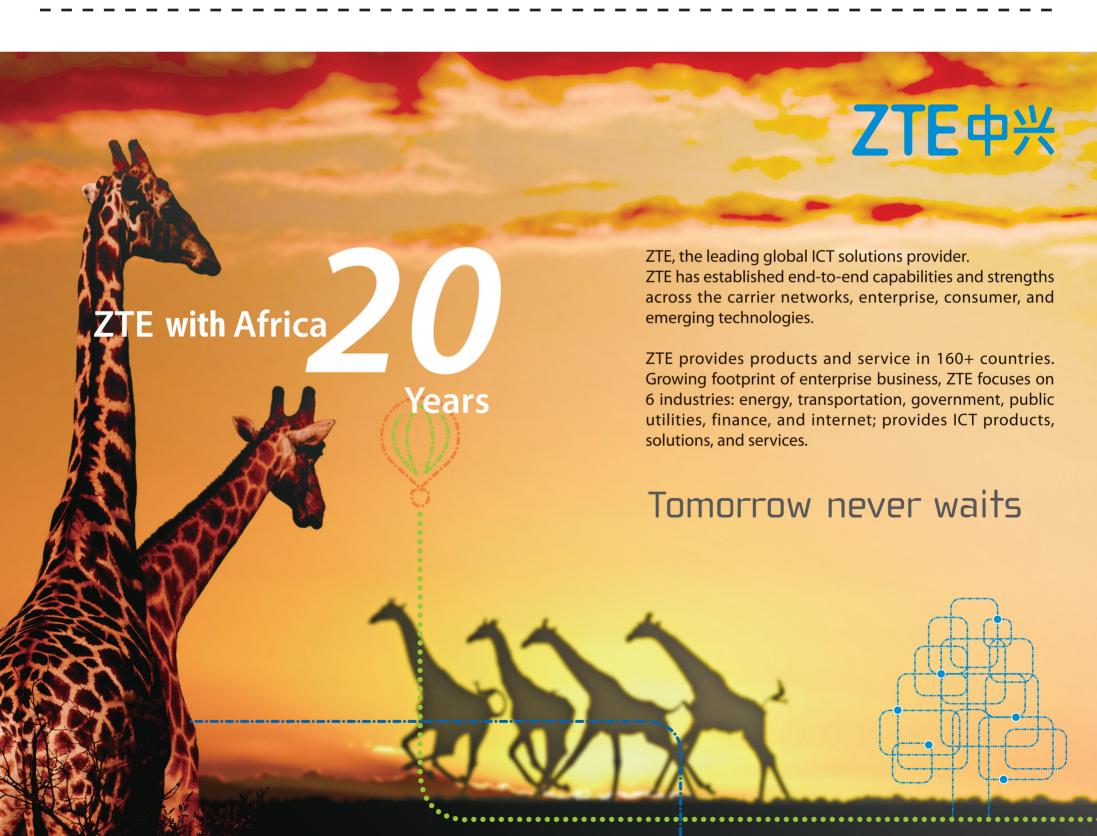
As we read this edition, we need to remember that violence against women is

becoming an epidemic, and victims rise to celebrity status posthumously. Are we a society falling victim to our own trappings of convenience, instant gratification, unlimited knowledge and celebrity status? Aside from creating stricter gender-related laws, what else can be done to prevent further senseless "killings" of women? I don't know what the answer is, but I hope that women will one day be judged by the content of their character and not their gender. My prayers go out to those who are still facing unfair discrimination based on their gender either in their private space, at work and in the community.

Colleagues, as you absorb the contents of this edition, you need to remember that for many women it is not yet UHURU.



Samuel Bassey Phepheng





Cutting the South African National Women's Day celebration cake: from left to right: Chief Dr Mrs Nike Akande (CON), President of the Lagos Chamber of Commerce and Industry; Hon (Mrs) Lola Akande, Commissioner for Women Affairs and Poverty Alleviation in the Lagos State Government; Mr Darkey E Africa, Consul-General and Head of Mission, South African Consulate-General; Dr (Mrs) Idiat Oluranti Adebule, Lagos State Deputy Governor; Mrs Oluremi Tinubu, Representative of Lagos Central in the Senate of the Federal Government of Nigeria; and Mrs Rhoda Ayinde, representing Mrs Bolanle Ambode, First Lady of Lagos State

he South African Consulate-General in Lagos, Nigeria, celebrated National Women's Day on Friday, 12 August 2016, at a function held at the Federal Palace Hotel and Casino. The Mission collaborated with the Ministry of Women Affairs and Poverty Alleviation of the Lagos State Government. The South African Consulate-General and Head of Mission in Lagos, Nigeria, Darkey Africa, told the more than 200 female guests that: "We are here today, to pay tribute to the children of Charlotte Maxeke who shook the foundation of racial oppression in South Africa, 60 years ago". He said on that day 60 years ago, they assembled and went to the Union Buildings under the leadership of women such as Lillian Ngoyi, Rahima Moosa, Sophia Williams-De Bruyn, Ruth Mompati, Bertha Mashaba, Rita Ndzanga and many others.

Consul-General Africa said: "We are told that when they got there, they stood in total silence for a full hour. This frightened the Prime Minister and he apparently ran away, despite the fact that he was called the 'Lion of the North'. What was of interest was that they had babies on their backs, and domestic workers even carried white babies on their backs. They then sang "Nkosi sikelel iAfrika".

The women sang a protest song that was composed in honour of the occasion, "Wathint'Abafazi Wathint'imbokodo!", meaning "Now you have touched the women, you have struck a rock".

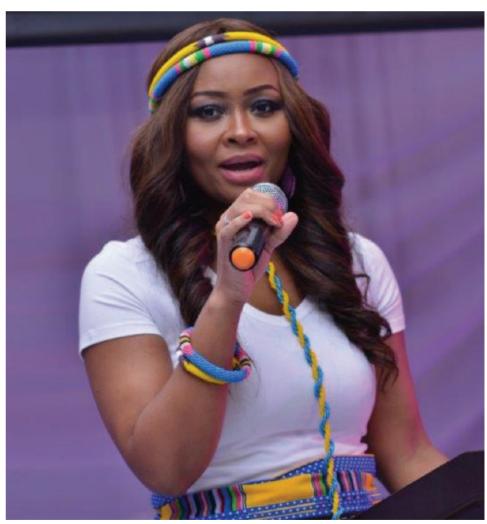
The Consul-General indicated that South Africa was proud to have met most of the millennium development goals and in some cases exceeded them. He also added that the South African Government had introduced a Commission on Gender Equality to monitor, evaluate and research women's rights and gender equality. To this end, the Gender Equality Bill has been introduced to accelerate the empowerment of women and attain 50/50 gender parity in the country. A special Ministry in The Presidency has been created as a

central coordinating point for the advancement of gender equality and socio-economic empowerment of women. Through the National Development Plan, South Africa is striving hard to address the triple challenges of inequality, poverty and unemployment, which still persist among women in spite of the progress made. "Let us join forces as the continent of Africa for gender equality as it is critical for the advancement of our continent."

In her remarks, the Lagos State Deputy Governor, Dr Idiat Oluranti Adebule, said it was quite instructive that over time, women had broken the "glass ceiling" and proved beyond doubt that they could equally contribute to community development as leaders in various sectors of human endeavour. "We must appreciate that women are the hub of the family while the family is at the core of the community." She said women were still being discriminated against in many countries. They are still not well represented in the political and most decision-making processes. Domestic violence is on the increase. There is discrimination against the girl-child, who is exposed to all forms of abuse such as rape, child prostitution, child labour and early

The Deputy Governor said she was using this opportunity therefore to urge for a collaborative effort by all to intensify the struggle for the full emancipation of women. Women need to be treated with honour and dignity

Mrs Lola Akande, Commissioner for Women Affairs and Poverty Alleviation in the Lagos State, spoke on "The Role of Women in a Depressed Economy" and indicated that it was reported that women entrepreneurs controlled only 1% of the manufacturing sector in Nigeria. The access of women entrepreneurs to credit is greatly restricted. Women rarely have property which they can offer as collateral to secure loans. Women entrepreneurs have more difficulties in obtaining credit facilities, even though they



Ayanda Mzulwini, Programme Director for the National Women's Day celebration

perform better in the loan repayment tendency. The Commissioner reiterated that Lagos State Government as exemplified by His Excellency, Mr Akinwunmi Ambode, would not relent in its efforts to improve the womenfolk in the State, irrespective of social, political or religious affiliations as he rightly said and the Ministry was proactive in the implementation of government policies in this regard. "We are also ready to collaborate with international

government and organisations (both local and international), non-governmental organisations and individual members of the public in embarking on programmes and activities that will make life more meaningful for women in the State.'

The representative of Lagos Central in the Senate of the Federal Government of Nigeria, Mrs Oluremi Tinubu, urged resistance to all anti-women practices.



outh Africa regards itself as a major contributor to the Women Empowerment and Gender Equality agenda on the continent. The endeavours align its approaches with continental programmes such as the Solemn Declaration on Gender Equality in Africa and Agenda 2063, which envisions "an African continent whose development is people-driven, especially relying on the potential offered by its women and youth".

During Women's Month in August, which coincided with the 60th Anniversary of the Women's March of 1956, 40 years since the 16 June 1976 uprisings and 20 years since the signing of the South African Constitution, the Department of International Relations and Cooperation (DIRCO), through the Directorate: Mediation Support, Policy, Research and Analysis Unit; the Chief Directorate: Transformation and Transversal Programmes; and in partnership with the Royal Norwegian Embassy hosted female leaders from civilsociety organisations from all over South Africa to participate in the Women Capacity-Building Programme on Conflict Resolution, Mediation and Negotiation.

The training took place from 6 to 10 August 2016. An inter-generational mixed group of 60 vibrant women comprised participants for this exciting training. The Department of Women (DoW) offered immense support to the training. Ms Jenny Schreiner, Director-General of the DoW, made a presentation on "Women United in Moving South Africa Forward", which was the theme for the 2016 Women's Month

celebrations. The DoW's active partnership in the programme was a welcome gesture of cooperation and collaboration on projects of mutual interest.

DIRCO recognises the female leaders of the 1956 generation for their strong will, tenacity, determination, clarity and resolve that guided them in the cause for women's emancipation and gender equality. The legacy of women such as Mama Gertrude Shope laid the framework for the many rights we enjoy today, which have contributed immensely to the restoration of the dignity of women.

In this regard, this year, the department hosted the Gertrude Shope Dialogue Forum on Conflict Resolution and Peace-Making from 11 to 12 August 2016.

The forum was attended by 500 women representing various organisations, including the Foreign Female Heads of Missions; Progressive Women's Movement of South Africa; the African National Congress Women's League; the South African Youth Council, Ilithalabantu; the Dream Team Foundation; the South African Congress of Non-profit Organisations; Community Development Workers; Women from the Diaspora; the National Gender Machinery representatives from both national and provincial government departments; and 60 girl learners from schools around Pretoria.

Both the Capacity-Building Programme and the Gertrude Shope Annual Dialogue Forum are projects that Minister Maite Nkoana-Mashabane launched and fully supports as her reaffirmation of South Africa's continued commitment to the advancement of women issues. The Capacity-Building Programme is part of the department's recognition of the positive role that women play in uplifting and building communities but most importantly the role women play in peace-building and peace-making within society. The Gertrude Shope Dialogue Forum does not only honour Mama Shope but other countless women who stood alongside her in the days of South Africa's struggle against apartheid.

The programmes have strong elements leading into the future with the capacity-building programme resulting in the development of a database of women mediators who will lead to a Civilian Database of Peacemakers, while the Getrude Shope Forum is aimed at making policy and strategic inputs into the South African, African and international policy environment, particularly those related to the role and contribution of women.

The Dialogue Forum witnessed a number of women leaders in conflict resolution, mediation and negotiations sharing their experiences with participants from the Capacity-Building Programme with an emphasis on linking the various women networks for future intercontinental cooperation.

Inspired by the Gertrude Shope Annual Forum's example in 2015, Nordic countries formed the Nordic Women's Network, which was launched in November 2015 at the Nobel Peace Centre. To build on this link, Nordic countries were invited to share their peace-building experience at the Gertrude Shope Annual Forum. Senior ambassadors, government

officials, experts and former deputy ministers from Norway, Sweden, Finland and Iceland shared their experiences in peace-building and conflict resolution in the first session of the Gertrude Shope Annual Forum.

This was followed by a session with senior speakers from Burundi, the Democratic Republic of Congo and South Sudan sharing their experiences in contributing to resolving conflict situations, as well as the South African High Commissioner, Mavivi Myakayaka-Manzini, providing an overview on the role of women in Agenda 2063.

On 12 August 2016, the final day of the twoday Gertrude Shope Dialogue Forum, Minister Nkoana-Mashabane gave an address. Ms Gry Larsen, former Norwegian Deputy Minister of Foreign Affairs, who is as an important partner in the project, provided an overview of the importance of women in building societies that have been broken and disrupted by conflict, as well as the need for women from different regions in the world to stand together and achieve the universal role of women in policy directives such as Agenda 2063 and United Nations (UN) Resolution 1325.

The guest of honour, Mama Shope, who is the recipient of the 2007 Order of Isithwalandwe and referred to as Isithwalandwe Mama Shope, presented a touching speech. Still oozing with energy and determination, she reminded the audience that the work of women was not complete, and that women should continue to contribute to make South Africa, Africa and the world a better place. She reminded the audience





Gertrude Shope attending the Annual Dialogue Forum hosted by the Department of International Relations and Cooperation



Minister Maite Nkoana-Mashabane holding hands with Gertrude Shope and former Norwegian Deputy Minister of Foreign Affairs, Gry Larsen (Secretary General CARE Norway), during the Gertrude Shope Dialogue Forum on Conflict Resolution and Peace-Making, themed: "Women in Conflict Resolution and Peace-Building"

about the holistic role of women as mothers of society and not only of their direct offspring: She said that the broader role women as parents to all children in society, made it possible for children to grow up with a sense of belonging regardless of the absenteeism of their biological parents.

Concluding the Capacity-Building Programme and the Gertrude Shope Forum simultaneously, the Acting Director-General, Mr Kgabo Mahoai, noted that both initiatives were well received because they addressed the neglected role of women, which should and continue to be played in conflict resolution, mediation and negotiation.

- · reaffirmed its commitment to peace
- reaffirmed its commitment to Agenda 2063
- reaffirmed its commitment to UN in Resolution
- reaffirmed its support and solidarity to women in conflict
- committed to consider the possibility of the appointment of an Envoy for Women in
- committed to publicising the plight of women in conflict.

It furthermore stressed that more women from rural areas should be included in the dialogues about peace, conflict resolution, mediation and negotiations. Moving forward, all the women who have completed the training will be added to the Getrude Shope Peace-Building Database to allow DIRCO to engage with them when the need arises.

The 60 women who attended the Capacity-Building Programme received certificates of attendance presented to them by the final speakers, including Minister Nkoana-Mashabane and Isithwalandwe Mama Gertrude Shope. The

graduates' nominees, Ms Nontobeko Sibisi and Ms Mahlogonolo Maboe, shared the platform and presented words of appreciation to DIRCO, Norway and other partners on the successful Capacity-Building Training Programme and the Gertrude Shope Dialogue Forum

The Dialogue Forum closed with all present sharing a cake in honour and celebration of Isithwalande Mama Shope's birthday, which was on 15 August 2016.

Women sang and danced in jubilation as they celebrated Women's Month and the 60th Anniversary of the historic 1956 Women's March.





















- 1,2 Participants in the Women Capacity-Building Programme on Conflict Resolution, Mediation and Negotiation.
- Mama Gertrude Shope.
- Tali Munzhedzi interviews Mogau Seshoene who has recently returned from the USA after participating in the Mandela Washington Fellowship for Young African Leaders.
- International Relations and Cooperation Deputy Minister, Luwellyn Landers, opening the Annual Regional Seminar on International Humanitarian Law. Seated next to him is Vincent Cassard, Head of Regional Delegation, Pretoria -International Committee of the Red Cross.
- Thelma Ngobeni interviews Richard Ots, Head of Mission International Organisation for Migration.
- Minister Maite Nkoana-Mashabane holding hands with Gertrude Shope at the Gertrude Shope Dialogue Forum.
- Tali Munzhedzi interviews Phumzile Mlambo-Ngcuka, who is an Under-Secretary-General of the United Nations and the Executive Director of UN Women.
- 9. Participants in the 16th Annual Regional Seminar on International Humanitarian Law.



## LEARN A NEW LANGUAGE

## **ARABIC**

#### Interesting Fact

Arabic is written from right to left but the Arabic numerals are written from left to write:

ولد نيلسون مانديلا عام ١٩١٨ في جنوب أفريقيا.

#### Numbers / Al-Arqaam

Numbers	Al-Arqaam	English transliteration	Numerals	Arabic Numbers
Zero	صِفتر	Sifr	0	•
One	واجد	Waahid	1	١
Two	اِثْثَان	Ithnaan	2	Ÿ.
Three	ثلاثة	Thalaathah	3	٣
Four	أرْبَعَة	Arba'ah	4	£
Five	خَمْسَة	Khamsah	5	٥
Six	سِتَة	Sittah	6	٣
Seven	سَبْعَة	Sab'ah	7	٧
Eight	ثَمَاثِيَة	Thamaaniyah	8	٨
Nine	تِسْعَة	Tis'ah	9	٩
Ten	عَشْرَة	'Asharah	10	١.

English	Arabic	English Transliteration
Telephone	هَاتِف	Haatif
Fax	فاكس	Faaks

Write the following numbers using the ARABIC numerals:

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Nelson Mandela was born in 1918 in South Africa.

call Haamid

1188051150

Maa raqam haatif Haamid? (What is Haamid's telephone

Write it in Arabic numerals \_



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## CULTURE CROSSWORD PUZZLE

By E Moore

Solve the crossword puzzle below using the following culture vocabulary:

BELIEF, CIVILIZATION, CULTURE, CUSTOM, FOLKTALE, ICON, LAW, NORM, RELIGION, TRADITION, TECHNOLOGY, VALUE

#### Across

- 2. An urbanised society with a large very complex social organisation
- 5. A ritual, belief or object that began in the past that is passed down to the next generation
- 7. The total way of life of a group of people
- 10. A name, face, picture or person readily recognised as having some well-known
- 11. An idea about what is good, right, wise or can benefit someone

#### **Down**

- 1. A story or legend that is passed down orally or through an artwork
- Written or spoken standard norms that regulate a group's conduct
- The methods, tools and machinery that humans have developed
- 6. Beliefs and practices regarding supernatural beings,
- 7. A practice from the past that people continue to observe
- 8. Ideas about the natural or supernatural world that are not supported by facts
- 9. A rule or practice that defines what people should or should not do, think or feel in any given social situation



am Anesh Maistry from Benoni, Gauteng, South Africa. I am currently the Director: Economic Diplomacy Training and Support at the Diplomatic Academy. This is a recently created unit that seeks to mainstream Economic Diplomacy into all DIRCO training interventions. Previously, I was Director: Diplomatic Training and International School. I served abroad in Moscow, the Russian Federation, from 2000 to 2005 and then Ottawa, Canada, from 2009 to 2013. I am a proud graduate of the University of the Witwatersrand, my alma mater, where I completed my studies in International Relations and Law.

Socially, I enjoy watching sports and I am into fitness training. I am a diehard Mamelodi Sundowns and Manchester United football fan. I love reading, especially political biographies. Reading is such a vital part of a diplomat's life. I think that a culture of reading and intellectual curiosity is a key element of effective diplomacy.

#### I. What is your daily routine?

In the training environment, every day means programmes running and training status updates. I generally go through my inbox in the morning and reply to external stakeholders first. It is then a habit to scan the global news scene and also read some interesting articles published by the many political think-tanks I am subscribed to.

This routine is especially important if one is in a mission environment.

I then proceed to check on any training programmes running, to see that everything is running smoothly. Alternatively, I will do a quick informal one-on-one with the coordinators of the various programmes to check that everything is on track. I then prepare for any meetings that I will have on that day. For programmes like the Heads of Mission Orientation, a very hands-on approach is needed. Inter- and intradepartmental

networks are key to successful training. You need to know people in order to deal with emergency situations, like last-minute cancellations and also designing programmes.

#### 2. How long have you been with DIRCO?

In February 2017, I'll be with DIRCO for 20 years. DIRCO has been my only employer since graduating from the University of the Witwatersrand.

## 3. What do you enjoy most about working for DIRCO?

Diplomacy is a calling, a call to service for South Africa with pride and loyalty. That for me is the best part of this job. This department is one that opens the world to you. It exposes you to a different and exciting lifestyle and an amazing high-profile work environment. You meet and interact with diverse and interesting people, public figures and global icons. It gives you access to different cultures, languages and networks. Your friendship network becomes global and this gives you a different appreciation of life. During this time, DIRCO also afforded me the privilege to study Diplomacy for a year at Oxford University. This will stand out as the highlight of my entire career.

#### 4. What do you like about your job?

Training as part of the Diplomatic Academy is also a calling in its own right. You have to have a deep passion for it. Training young diplomats and watching them excel is rewarding. It gives one a feeling of making an impact that is visible in the department. The training environment allows one to be creative and innovative in everyday work.

Designing training programmes to meet current global needs is exciting and when implemented, very fulfilling. More so, I love serving my country abroad. Foreign Service is not a right, it is a





privilege which we should all treasure. Not many people get the opportunity to serve their country and citizens on the highest global stage.

To young diplomats I say, embrace this job, make it an important part of your career development and always put South Africa first.

## 5. Anything else you would like to tell us about yourself

I am looking forward to ending my career in DIRCO and serving and defending my country the best way I can.





## I. JOHNNY MAKHATHINI UBUNTU DIPLOMATIC CORPS (JMUDC) MISSION VISIT

When I joined DIRCO's JMUDC's Cadet Programme in 2015, little did I know that I would be afforded an opportunity to undertake a mission visit to Shanghai, People's Republic of China. The two-week stay in Shanghai from 23 April to 8 May 2016 as part of Mission Training had me feeling like Alice in Wonderland as I tumbled into China's concrete jungle, commuting between my place of residence on Shouning Road in Huangpu and the South African Consulate-General at the Bund Centre.

#### 2. THE CITY



Shanghai, a modern, urban and bustling hive of activities, welcomed us with a buzz only obtainable in big cities. One of the first things I noticed in Shanghai, was the quality of the infrastructure (highways, railways, transportation), including a myriad of multiple-storey skyscrapers. The most impressive was the Oriental Pearl Tower and the Shanghai Tower, among other striking buildings situated near the Huangpu River.

As evening approaches, the city lights up and skyscrapers transform into advertisement billboards, displaying images of brands like Samsung and Coca Cola. The light display is further complemented by brightly-lit cruise ships traversing the Huangpu River.

#### 3. THE PEOPLE

Inhabitants of Shanghai are mostly young, vibrant and fashionable professionals. During weekdays, the streets of Shanghai are littered with professionals and well-dressed businesspeople

meeting in coffee shops and eateries like Star Bucks and Seattle Coffee Co. The old-generation residents of the city are reserved, quiet and a bit curious when encountering a foreigner, especially of African descent. The younger generation, however, is more relaxed, uninhibited and open to person-to-person contact, irrespective of nationality.



#### 4. THE CUISINE

Shanghai offers a wide variety of restaurants and eateries, from traditional Chinese cuisine to Western food outlets such as Burger King, McDonald's and KFC. In my case, I was limited in terms of food variety due to tonsillitis as pork constituted the main ingredient in many Chinese dishes. However, fish and other white meat like chicken, veal and exotic Chinese delicacies were readily available and made for succulent meals. The only annoyance was my ineptitude for using chopsticks when having rice dishes and the rotating tray found in formal Asian restaurants.

#### 5. THE NIGHT LIFE



Shanghai, as a global financial centre, boasts an array of urban, sophisticated and trendy night clubs for working professionals and students. The clubs, ranging from the roof-top Bar Rouge overlooking the Huangpu River to the underground-based Shelter Night Club offer all the latest music releases, mainly hip-hop, dance and house. Many visitors to Shanghai, particularly South Africans, frequent the Xuhui district where foreign-owned bars are located, including the South African Cape Grape Bar. Another popular hang-out for South Africans in Xuhui is Windows Garage because of its music variety and its penchant for kwaito classics like "Sister Bettina".

#### 6. SIAL CHINA 2016



Shanghai hosted the 2016 SIAL Food Innovation Exhibition from 4 to 7 May, where an estimated 66 000 businesspeople congregated to promote and exhibit their products. The South African national pavilion exhibited Proudly SA products such as All Joy, Veri Peri, Dursots, Rooibos teas and a variety of wines aptly named Lerato and Thandi. There were also products from less recognisable South African small businesses like Oh La La, which specialises in nougats and other confectionary delicacies.

Consular-General Thabo Thage visited the South African pavilion accompanied by Mission staff and the 2015 JMUDC cadets as part of their experiential training. The Department of Trade and Industry facilitated South Africa's 30 exhibitors forming part of the national pavilion.

#### 7. THE ELECTRONIC MARKET



Shanghai can be considered a technology paradise for tech junkies as most Shanghainese own 4G smart devices such as the Apple iPhone or Samsung Galaxy handsets. Consequently, it came as no surprise when I visited the massive XujiaHui Electronic Market and found an entire floor dedicated to all things technological, for instance, tablets, laptops, virtual reality headsets, videogame accessories, cameras and smart phones, among many other gadgets. Leading brand names in electronics, like Huawei, Lenovo and Dell, exhibited their wares and had discounts for customers searching for good deals.

#### 8. TOURISM



One day after working hours, the other cadets and myself decided to take a detour and walk back to our place of residence. Using a few landmarks to navigate our way back, we accidentally took a left turn and ended up at the Huangpu River bank. The river, visited daily by large contingents of tourists even during weekdays, was an incredible view to discover. The Huangpu River epitomises the efficient execution of the Ocean Economy model currently adopted by South Africa's Operation Phakisa Ocean's Economy. Numerous yachts and cruise ships can be spotted; docked and occupying berths for repairs on the river's banks. Industrial cargo ships can also be seen navigating the river with heavy-duty export bound cargoes. As for leisure, cruise ships offer river cruises to tourists for ¥ 100 and a spectacular closer view of the famous Oriental Pearl Tower.

#### 9. THE WEATHER

During my two-week stay in Shanghai, the city was mostly covered by mist. Often, I would wake up early in the morning and it would appear as if it was 5 pm in the afternoon.

It was equally puzzling and humorous even, to see residents wearing masks in summer up until my dormant asthma resurfaced and I had to get my own mask. Sometimes, however, there would be that elusive clear-skied perfect sunny day and clear confirmation that the unrelenting mist was due to other circumstances (pollution) and not to bad weather.

#### **10. LESSONS LEARNT**

I have observed that the People's Republic of China was light years ahead of South Africa in terms of technology and infrastructure. Our country can learn and benefit immensely from China's lessons and use them as cautionary tales to pursue sustainable development and the utilisation of cleaner technologies. I learned that Shanghai was a global financial hub and what I previously thought to be an anomaly of seeing at least two banks located on every second street I passed was testimony that China was open for business.





Ubuntu Diplomatic Corps: Inspiring change in the lives of young diplomats



ore than 20 years since the end of

After the 1976 Youth Uprising, the question was

inherited from its colonial and apartheid past.

what future would the next generation uphold?

with these historical legacies. Socio-economic

prevalent in our societies but the determination

and enthusiasm of young South Africans to make a

Forty years later, the youth is still burdened

challenges inherited from the past are still

difference have never been more apparent.

movements across the globe advocating for

Over the past years, we have seen youth

change and transformation, demanding inclusion

and social inequalities, they have been inspired by

the vision of a better world. Achieving this will be a

fitting tribute and honour to the generation of 1976

and equality. While addressing structural, racial

apartheid, South Africa still finds itself

faced with socio-economic challenges

**BY TSHENOLO MANAMELA** 

DIPLOMATIC ACADEM'

through theoretical classroom-based education and practical experience.

However, leaders such as Johnny Makhathini lived the life of a diplomat. Their patriotism was forged from the struggles of the past while our patriotism is forged from seeking to honour the legacy they left behind.

It has truly been an intense 12 months of learning that have been very different from the academic institutions we attended. Not that all which we have learned at universities should be dismissed, but the programme highlighted that there was a gap between the field of academia and what happened in practice. It also showed that there was a strong need to forge the two to ensure that the type of graduates universities produced would be fit for purpose when they joined the workplace environment.

The Cadet Programme truly schooled us in the practical field of diplomacy and allowed for a clear understanding of the applicability of international law, economic and cultural diplomacy, conflict management and negotiations, to name but a few. Economic diplomacy has shown itself to be a top priority in international engagements, considering the current climate of economic instability that countries are facing. It has become more important to engage on issues of economic development through trade and investment, so as not only to serve South Africa's foreign policy priorities, but also to tackle the challenges of poverty, inequality and unemployment. This highlights the need for young, enthusiastic diplomats who are ready to negotiate and advance the economic interests of the country through international relations in bilateral and multilateral forums and to show leadership in taking South Africa forward.

Johnny Makhathini's negotiating skills and prowess are truly reflected in the Cadet Class of 2015 to 2016. I therefore would like to end with the words uttered by young people at the Fourth South African Institute of International Affairs Young Leaders Conference, held at OR Tambo Building Conference Room, on 30 June 2016: "#YOUTHARELEADING"

#YouthAreReadyUseUs".

and help to realise the principles contained in the Freedom Charter. The Cadet Programme has been an opportunity to honour the legacy of the 1976 generation, improve the lives of the current South African youth and better the future of those to come. Modern-day

diplomacy teaches us how to serve our country

A group of friends decides to go on an expedition on the notorious Moloto Road. They soon discover how haunted the road actually is.

> Genre: Horror | Thriller | Movie Trailer Director | Writer | Visual Special Effects: Muzi Msimanga Cast: Stacey Bester, Londa Mkhwanazi, Rivone Josie and Rachel Mohadi Running Time: 1:28 mins.

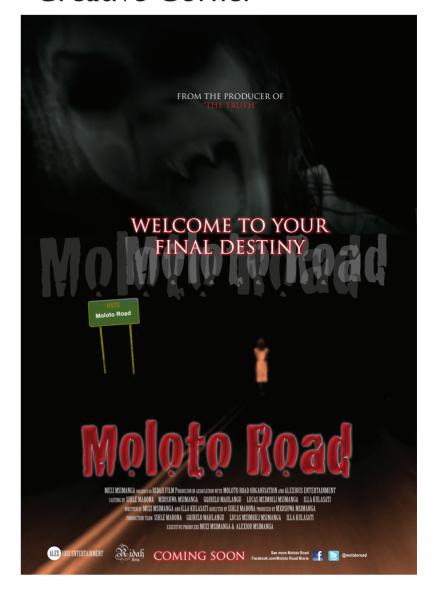
Watch Trailer on You Tube https://youtu.be/0pgP9P9PH7I **MOLOTO ROAD TRAILER2** 

## **Background**

A journalist friend wanted to investigate the myths about the notorious Moloto Road being haunted due to the high death rate on this road. Also known as the "road of death", we were set on finding out from the community in that area if these myths were fact or fiction.

I recorded her journey as a video diary. To our shock, we encountered a new accident scene while there. I ended up using the video footage in an attempt to relay what the people in that area's perception of the notorious road was. I used special effects where I went through a refinement process to clarify ideas in the reels for the audience to understand. The videos were recorded to find the best way to build suspense in a horror film.

## Creative Corner



## Moloto Road (2013) | Movie trailer

## 

You



## Globe at a glimpse





### International industrial trade fair in Russia

South Africa participated in the annual Innoprom trade fair, hosted in Yekaterinburg from 11 to 14 July 2016. Innoprom is the main international industrial trade fair in Russia, organised every year to showcase Russian and global engineering innovations. Ambassador Nomasonto Sibanda-Thusi and Mr Monolo Leshaba, Minister-Counsellor: Economic at the South African stand engaging with visitors to the stand.







## Women's Day Celebration in Havana

The Mission in Havana co-hosted the Women's Day celebrations with Africa House (Casa de Africa) on 9 August. The theme of the event was "The Role of Women in Societal Transformation" guided by the Women's Month key messages received from Head Office.

The guest speaker was Dr Ana Morales Varela, member of the South Africa-Cuba Friendship Association and Head of the Cuban Health Mission in Equatorial Guinea. Other speakers were Dr Beatriz Marcheco, Director of the National Genetics Centre and Ms Nokukhanya Matshikwe, First Secretary: Political, Embassy of South Africa,

All the speakers, including those who participated from the audience, emphasised the critical role played by women as agents of change and development in our societies. The need to focus on issues like skills development, creation of employment opportunities for the youth and social challenges such as teenage pregnancy and drug addiction were highlighted.

In the afternoon, there were vibrant music and cultural performances by South African medical students in Cuba and Cuban traditional music groups.



Nokukhanya Matshikwe, First Secretary: Political, SA Embassy, Havana; Inaury Portuondo Cárdenas, museologist at the Africa House Museum who was the moderator; Dr Ana Morales Varela, member of the Cuba-South Africa Friendship Association and Head of the Cuban Health Mission in Equatorial Guinea, who was the guest speaker; and Dr Beatriz Marcheco, Director of the National Genetics Centre



South African medical students in Cuba dancing



Inaury Portuondo Cárdenas, museologist at the Africa House Museum (The Moderat), addressing the audience



Carlos Sosa Bosh (guitarist), LRP at the Embassy, and a Cuban singer

# Four things you need to do now to accelerate your career growth

veryone wants a promotion, whether it's for a higher pay, more responsibility, or a feeling of accomplishment. But many people go about it all wrong. It doesn't matter if you've just started your job or if you're a long-term veteran, there are a few things everyone can do to help increase their chances of landing a promotion

## I. Dress for the job you want, not the job

A common mistake is ignoring your clothing. While your current wardrobe may suit your current position, stepping it up a notch can tell your boss that you are ready for the next emember to always keep your

#### 2. Be positive at work

Do you mutter under your breath when a problem comes up, frequently rolling your eyes, or complain to co-workers daily? If you've answered yes to any of these, then you need to work on being a more positive person. Take a day to tally how many negative and positive remarks you make. Positive people are more enjoyable to be around, come across as more professional, and are more likely to be promoted.

#### 3. Don't forget the small things

A large number of people let the small things slide at work: taking an extra-long lunch, showing up a few minutes late, and spending too much time on personal items. While your boss may not mind enough to say something about these activities, you can be sure that it will be noticed. There are small gestures, like punctuality and professionalism that really do go a long way.

#### 4. Talk to your boss

If you heard that a promotion is opening up, sit down and have a candid (and professional) discussion with your boss. Let him/her know that you have your eye on the opening and you're looking for advice. Your boss may have some tips to help you increase your chances, some insight about the opening, or knowledge of company policies about internal promotions.

It's important to remember that you can't control everything associated with a promotion. Sometimes, even with hard work, you just won't get the job. It's important to not complain publicly or engage in other unprofessional activities. Rather, assess your future at the department. It may turn out that your best chance of getting a promotion is to change employers.

Source: http://www.careers24.com/careeradvice/career-growth/how-to-accelerate-careergrowth-20140701 🏠





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