

NATIONAL ASSEMBLY

FOR WRITTEN REPLY

QUESTION NO: 2642 (NW3131E) AS PUBLISHED IN IQP NO: 32-2013 OF 11 OCTOBER 2013

2642. Dr L L Bosman (DA) to ask the Minister of International Relations and Cooperation:

(1) Whether any performance bonuses were paid to employees in her department in the 2012-13 financial year; if so, what is the total (a) number of employees that received bonuses and (b) amount paid out by her department for these bonuses;

REPLY:

- (a) One hundred and seventy (179) employees have thus far been awarded performance bonuses after their performance appraisals were moderated and finalised. There are ninety-two (92) performance appraisals that are still to be moderated and finalised.
- (b) An amount of R4 001 915.62 has been paid to the employees whose performance appraisals were moderated and finalised. In addition, the outstanding Performance bonuses estimated at R2 041 258.49 will be paid after the finalisation of the moderation process.

(2) what percentage of outputs were achieved by her department as measured against each target set in its Annual Performance Plan in the 2012-13 financial year?

REPLY:

Budget Programmes	% Targets achieved
Programme 1	<u>87 %</u> achieved which translates into 20 out of the 23 targets achieved
Programme 2	<u>97,5%</u> achieved which translates into 38 out of 39 targets achieved
Programme 3	100% achieved

UNQUOTE