

PROTOCOL CIRCULAR NO P 02 OF 2016

The Department of International Relations and Cooperation (DIRCO) of the Republic of South Africa presents its compliments to Diplomatic Missions and International Organisations accredited to the Republic of South Africa and has the honour to remind Missions and International Organisations of their obligation to respect the laws and regulations of the Republic of South Africa pursuant to applicable conventions and customary international law following various complaints regarding alleged unfair labour practices and unfair dismissals having been received from persons employed locally by Missions and International Organisations.

Missions and International Organisations are requested to comply with the provisions of the applicable South African legislation as well as DIRCO's Policy on the Management of Diplomatic Immunities and Privileges when employing locally recruited personnel.

The Department of International Relations and Cooperation of the Republic of South Africa avails itself of this opportunity to renew to diplomatic Missions and International Organisations accredited in the Republic of South Africa assurances of its highest consideration.

PRETORIA 12 January 2016

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Diplomatic Missions and International Organisations accredited to the Republic of South Africa PRETORIA